

CONTINGENT SEARCH

Badenoch & Clark is able to provide a full contingent recruitment process for the engagement of permanent staff.

WHAT ARE THE BENEFITS TO YOU OF ENGAGING BADENOCH & CLARK?

1

A bespoke contingent recruitment solution tailored to your requirements

2

A dedicated permanent recruitment specialist who truly gets to know your business, culture and challenges

3

Positive candidate experience throughout the recruitment lifecycle enhancing the company brand and attractiveness

4

Opportunity to access Badenoch & Clark's passive network of candidates, reaching a wider talent pool

WE HAVE AN IN-HOUSE, PROVEN FOUR POINT METHODOLOGY WHICH WE TAILOR TO YOUR SPECIFIC CLIENT NEEDS:



Design

We will work in partnership with your key stakeholders to take a full brief and design the recruitment pathway aligned to client needs, including attraction, selection and on-boarding strategies



Search

A targeted approach incorporating advertising and networking of our customer base



Evaluate

All candidates will be briefed thoroughly, ensuring they have a high level of understanding of the role and its requirements in order to make a formal application. Once a formal application has been made we will take applicants through a preliminary interview



Selection & Support

Best suited candidates are short-listed, evaluated and pre-screened prior to submission to the client. This evaluation is based on their eligibility, combined skills, competencies, organisational fit and ability to add value